



2021 Coffee Conversations



*Coffee
Conversations*

Let's Talk Non-Traditional Recruiting

Wendy Marvin and Special Guests



April 29, 2021 6 a.m. PT/ 9 a.m. ET





workforce
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Transitioning Youth.

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EOCF Staff, Community Members, and/or Partners that are planning on visiting any EOCF Early Learning Center or EOCF Administration building, must fill out the following Daily Health Check. The checklist is accessible by mobile device or computer.

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EOCF's Community Solidarity Statement

We write to express our sorrow and frustration regarding the continued loss due to acts of racism, Xenophobia and violence imposed upon our community.


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#FIGHTRACISM



tradeswomen.net

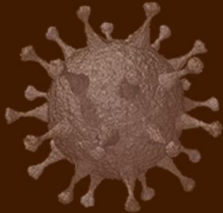
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Oregon Tradeswomen

Dedicated to promoting success for women in the trades through education, leadership and mentorship

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Oregon Tradeswomen


COVID-19 Resources

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Tradeswomen! Friends! Supporters!

Make a donation to support the next generation of tradeswomen!


donate today!



FEATURED EVENTS




Summer Tool & Gear Swap
Saturday, June 26
9:00 am-1:00 pm




Build With Us!
Friday, October 8
Saturday, October 9

PROGRAMS



Pathways to Success
An 8-week, women-only, pre-apprenticeship class to help women prepare for a high skill, high wage career in the trades.



Women in Metals & Manufacturing
Thanks to a generous award from Bank of America, OT launched a new program arm: Women in Metals & Manufacturing.

CONNECT WITH US

POSITION OPENING AT OTI

OTI IS HIRING

OTI is now accepting applications. Click here to download the job description and application form.

Sign-Up for the ToolBox Newsletter!

Sign Up!


Sign-up to receive Oregon Tradeswomen's monthly ToolBox Newsletter!




habitat.org/volunteer/near-you/women-build

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Women Build

Coming together to build stronger, safer communities.



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Roofing Contractors Association of Washington

Your Ladder to Success



Are you hiring? This is a great time to recruit into the roofing industry!

SUBMIT YOUR JOB OPENING!

Roofing is
RECRUITING
for Talent





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ROOFERS
= COFFEE SHOP =

0 days, 0 hours, and 39 minutes **Coffee Conversations Season 2**

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RoofersCoffeeShop.com > Our Classified Listings

WATCH THE LATEST CONTRACTOR CORNER BY *Cathy*



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By Kathryn Brill, AccuLynx. These photo features help you simplify photo management...
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2021 WEBINAR SERIES

Designing
Electric and Mechanical Systems
with Greg Hayne



Classified Listings
Keywords & Trade Names Location
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United States
☐ Midwest ☐ Northeast ☐ Northwest ☐ Southeast ☐ Southwest





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**Roof & Home Estimator**
Matrix Roof & Home Vancouver, WA Northwest
1 day, 14 hours ago

**Join the Roofing Industry!!!**
Click for a Great Job! Multiple
2 weeks ago


**Alberta is Hiring** Canada: Alberta
2 weeks ago

**A Career, Not Just a Job!** USA
Tremco Incorporated / WTI Multiple
2 weeks, 1 day ago


**URGENT - Commercial Roofing Technician Needed in Charlotte, NC** Southeast
2 weeks, 9 days ago

**NEW TECH SSH ROOF PANEL MACHINE**
CCR MACHINERY Northwest
2 weeks, 9 days ago

Seeking commercial siding crews for a commercial LP project Crystal Lake, IL Midwest
Expert Roofing 4 weeks ago

**Project Manager / Roofing Sales** Central Florida
Tribeca Roofing Southeast
1 month ago


State of Florida roofing license. Florida Southeast
18 hours, 59 minutes ago

**Are you ready to go to the Edge of Extreme for your customers?** Multiple
1 day, 7 hours ago

ROOFING ESTIMATOR PHOENIX, AZ Southwest
JLG Construction Inc. 1 day, 18 hours ago

**INNOVATION & RELIABILITY**

EVERROOF
COOL ROOF SYSTEMS

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ROOFERS
= COFFEE SHOP =



Wendy's Resources

1. Workforce SW Washington
2. EOCF
3. Oregon Tradeswomen
4. PLUG IN TO YOUR COMMUNITYYYYYYYY
5. Habitat Roofs – its all about connections
6. Youth Career Fairs
7. Women's Build
8. Find out what your back door is...
9. Plug in to your local association, RCAW, NWIR
10. Cascadia Tech Academy - cascadiatechacademy.org



Let's Brainstorm

- ❖ Share your non-traditional recruitment methods!
 - ❖ Get involved with your local trade schools
 - ❖ Nccer.org
 - ❖ Nationalwomeninroofing.org
 - ❖ Handshake: <https://joinhandshake.com>
 - ❖ Women in Trades
 - ❖ Women's Shelters
 - ❖ "A non-traditional recruitment strategy is to talk about your company, talk about what you are doing, share your story" - Heidi
 - ❖ "40% of current workforce in roofing and construction held by baby boomers will retire in this decade making the work force availability even tighter" - John Kenney
 - ❖ Mandy McIntyre is teaching yoga classes for their roofers, innovative!



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NRCA ProCertification®

Jared Ribble and Kelly Van Winkle



May 13, 2021 6 a.m. PT/ 9 a.m. ET

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